

20 YEARS OF FREEDOM



BUDGET 2014 ESTIMATES OF NATIONAL EXPENDITURE

VOTE 23 INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE



national treasury

Department:
National Treasury
REPUBLIC OF SOUTH AFRICA



Estimates of National Expenditure 2014

National Treasury

Republic of South Africa

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The Estimates of National Expenditure 2014 e-publications are compiled with the latest available information from departmental and other sources. Some of this information is unaudited or subject to revision.

The Estimates of National Expenditure e-publications for individual votes are available on www.treasury.gov.za.

Compared to the abridged version of the Estimates of National Expenditure, which includes all national government budget votes, in respect of individual votes these e-publications contain more comprehensive coverage of goods and services, transfers and subsidies, and public entities. Additional tables are also included containing information on the main and adjusted appropriation, with revised spending estimates for the current financial year, on skills training, conditional grants to provinces and municipalities, public private partnerships and information on donor funding. Expenditure information at the level of service delivery is also included, where appropriate.



"We know it well that none of us acting alone can achieve success. We must therefore act together as a united people, for national reconciliation, for nation building, for the birth of a new world. Let there be justice for all. Let there be peace for all. Let there be work, bread, water and salt for all. Let each know that for each the body, the mind and the soul have been freed to fulfil themselves."

UNION BUILDINGS, PRETORIA, 10 MAY 1994



national treasury

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Foreword

The national development plan, Vision 2030 of the government of South Africa, states that ‘Alongside hard work and effort, capabilities and the opportunities that flow from development enable individuals to live the lives to which they aspire.’ The 2014 Budget has been prepared in the spirit of this statement.

While the medium term expenditure framework (MTEF) contained in the 2014 Budget ushers in the new administration after the May elections, the country faces a markedly different situation from that of 2009. In 2006/07 and 2007/08, South Africa achieved budget surpluses. In 2008, however, the worldwide economic crisis meant budget deficit forecasts were inevitable. It is now clear that the recovery in real economic growth has been less robust than initially anticipated. Despite this, the economy is growing and government revenue collection is broadly on target. The 2009 Budget announced a ‘haircut’ and reprioritisation within budget baselines. At that stage, the reassignment of R19 billion comprised 12 per cent of the total monetary value of amendments to budgets made, of R160.6 billion. By contrast, the reassignment of the R19.6 billion in the 2014 Budget comprises 51 per cent of the total of R38.8 billion in amendments to budgets. The quantum of amendments to the total budget that can be made has clearly decreased substantially over time.

Despite the fiscal environment becoming increasingly constrained, National Treasury has been able to sustain the intensity of the pursuit for budget efficiencies, with most of the fiscal space for improvements to service delivery being made through reprioritisation. This will be reinforced by procurement reform and expenditure review initiatives. While the current fiscal position no longer automatically creates room by making additional funding available, progress towards our country objectives of inclusive economic growth and employment creation must be made in the face of a tough fiscal environment. Therefore the main budget non-interest aggregate expenditure ceiling established in the 2013 Budget remains intact. New priorities and the expansion of existing programmes must be achieved through reprioritisation within the existing resource envelope.

The current fiscal context is necessitating hard trade-offs: difficult choices will need to be made in choosing between spending priorities and in deciding on the sequencing of programme implementation. Given the constraints brought to bear by the expenditure ceiling, all government institutions need to manage any cost pressures that may be related to changes in the inflation rate, exchange rate or any other factors affecting input prices with great efficiency. This means that not everything that we believe must be done, can be done at once. In the reprioritisation of existing funds, certain outputs will have to be delayed, or discontinued.

The issue is what goods and services tax-payers’ monies ‘buy’. In keeping with the ongoing endeavour to improve transparency and reinforce accountability, the focus of the sections on budget programme expenditure trends within each vote in the 2014 Estimates of National Expenditure (ENE) publications has shifted, to an explanation of the interrelationship between the significant changes in spending, performance outputs and outcomes, and in personnel.

National Treasury teams have worked closely with policy and budget teams of national and provincial departments, as well as with public entities and local government, ensuring the alignment of policy developments with the national development plan and scrutinising spending trends and cost drivers, ever mindful of service delivery. Without this cooperation and commitment across government, it would not be possible to submit the credible and comprehensive institutional budgets contained in this publication. The political guidance of the Minister of Finance, his Deputy and the members of the ministers’ committee on the budget, has been indispensable to the medium term expenditure committee of accounting officers of departments at the centre of government, in its task of providing the strategic direction in formulating the budget. I thank you all for your assistance.



Lungisa Fuzile
Director-General: National Treasury

Introduction

The Estimates of National Expenditure publications

The Estimates of National Expenditure (ENE) publications are important accountability documents, which set out the details of planned expenditure and planned performance at the time the Budget is tabled. The 2014 ENE publications largely retain the same layout of information as presented in previous years' publications. This allows information to be easily compared across publications and financial years. As in the past, information is presented for a seven-year period and contains details of all national departmental programmes and subprogrammes. Information is presented in a similar way for the national public entities related to each department. For the first time in the ENE publications, in 2014, information on changes in finances, personnel and performance is brought together with the focus on the significant interrelationships between these changes. This discussion, in the expenditure trends sections of the budget programmes in each chapter, allows the reader to assess the effectiveness of past, as well as of planned, spending.

When compared to the abridged version of the ENE, which includes all national government votes, the ENE e-publications provide more detailed expenditure information for individual votes on goods and services as well as transfers and subsidies. While the abridged version of the ENE contains one additional table at the end of each vote which has information on infrastructure spending, the ENE e-publications' additional tables also contain summaries of: the budgeted expenditure and revised estimate for 2013/14, and the audited outcome for 2012/13, by programme and economic classification; expenditure on training; conditional grants to provinces and municipalities; departmental public private partnerships; and donor funding. In selected cases more detailed information at the level of the site of service delivery is included. Budget information is also provided for the public entities that are simply listed in the abridged publication.

A separate ENE Overview e-publication is also available, which contains a description at the main budget non-interest level, summarising the Estimates of National Expenditure publication information across votes. The Overview contains this narrative explanation and summary tables; and also has a write-up on interpreting the information that is contained in each section of the publications.

Independent Police Investigative Directorate

**National Treasury
Republic of South Africa**



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Vote 23

Independent Police Investigative Directorate

Budget summary

R million	2014/15				2015/16	2016/17
	Total	Current payments	Transfers and subsidies	Payments for capital assets	Total	Total
MTEF allocation						
Administration	73.2	71.9	0.5	0.9	72.4	73.9
Investigation and Information Management	151.1	149.2	0.0	1.8	164.7	177.0
Legal Services	5.7	5.7	–	0.0	5.8	6.7
Compliance Monitoring and Stakeholder Management	4.7	4.5	–	0.2	4.3	4.7
Total expenditure estimates	234.7	231.3	0.5	2.9	247.2	262.3

Executive authority Minister of Police
Accounting officer Executive Director of the Independent Police Investigative Directorate
Website address www.ipid.gov.za

The Estimates of National Expenditure e-publications for individual votes are available on www.treasury.gov.za. These publications provide more comprehensive coverage of vote specific information, particularly about goods and services, transfers and subsidies, public entities, donor funding, public private partnerships, conditional grants to provinces and municipalities, expenditure on skills training, a revised spending estimate for the current financial year, and expenditure information at the level of service delivery, where appropriate.

Aim

Ensure independent oversight of the South African Police Service and the Municipal Police Services. Conduct independent and impartial investigations of identified criminal offences allegedly committed by members of the South African Police Service and the Municipal Police Services and make appropriate recommendations.

Mandate

The Independent Police Investigative Directorate exercises its functions in accordance with the Independent Police Investigative Directorate Act (2011). The act gives effect to the provisions of section 206(6) of the Constitution, which provides for the establishment of an independent police complaints body, which must investigate any alleged misconduct of, or offence committed by, a member of the police service. The thrust of the directorate's work is to investigate serious and priority crimes allegedly committed by members of the South African Police Service and Municipal Police Services.

The Independent Police Investigative Directorate Act (2011), which came into effect on 1 April 2012, grants the directorate an extended mandate and changes the focus of the work of the directorate from a complaints driven organisation to one that prioritises the investigative function. The new act places stringent obligations on the South African Police Service and Municipal Police Services to report matters that must be investigated by the directorate and ensures the implementation of disciplinary recommendations made by the directorate.

Strategic goals

The directorate's overarching goal is to contribute towards ensuring a police service that is trusted by the community and operates in line with the principles enshrined in the Constitution. In line with government's 12 outcomes, the directorate's medium term strategic focus is to contribute towards ensuring that all people in South Africa are and feel safe (outcome 3), focusing specifically on combating corruption within the justice, crime prevention and security cluster in order to enhance the cluster's effectiveness and ability to serve as a deterrent against crime (output 3).

The directorate's strategic goals over the medium term are to:

- provide oversight over the police service by conducting investigations without fear or favour, and in order to improve police conduct, follow up on recommendations made to the police service to ensure that they are acted upon
- ensure public awareness of its mandate and functions through community awareness programmes, media campaigns and the establishment of satellite offices to increase public accessibility to the directorate's services
- ensure an effective performance management system, including internal controls and external performance reporting procedures, to promote accountability
- establish an efficient case management system that ensures the effective completion of cases and the generation of recommendation and feedback reports within appropriate timeframes.

Programme purposes

Programme 1: Administration

Purpose: Provide for the overall management of the Independent Police Investigative Directorate and support services, including strategic support to the directorate.

Programme 2: Investigation and Information Management

Purpose: Coordinate and facilitate the directorate's investigation processes through the development of policy and strategic frameworks that guide and report on investigations.

Programme 3: Legal Services

Purpose: Manage and facilitate the provision of investigation advisory services, and provide legal, civil and labour litigation services.

Programme 4: Compliance Monitoring and Stakeholder Management

Purpose: Safeguard the principles of cooperative governance and stakeholder relations. Monitor and evaluate the relevance and appropriateness of recommendations made to the South African Police Service and Municipal Police Services in terms of the Independent Police Investigative Directorate Act (2011).

Selected performance indicators

Table 23.1 Independent Police Investigative Directorate

Indicator	Programme	Outcome	Past			Current	Projections		
			2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17
Number of community outreach events conducted per year	Compliance Monitoring and Stakeholder Management	Outcome 12: An efficient, effective and development orientated public service and an empowered, fair and inclusive citizenship	307	279 ¹	306	306	306	306	306
Percentage of cases registered and allocated within 72 hours of receipt ²	Investigation and Information Management	Outcome 3: All people in South Africa are and feel safe	96% (5 644/5 869)	91% (4 499/4 923) ¹	86% (5 779/6 728)	98% (5 553/5 666)	98%	99%	100%

Table 23.1 Independent Police Investigative Directorate

Indicator	Programme	Outcome	Past			Current	Projections		
			2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17
Percentage of investigations of deaths while in police custody completed within 90 days	Investigation and Information Management	Outcome 3: All people in South Africa are and feel safe	— ³	— ³	60% (180/300)	65% (165/254)	65%	66%	67%
Percentage of investigations of deaths as a result of police action completed within 90 days	Investigation and Information Management		— ³	— ³	64% (319/499)	65% (256/394)	65%	66%	67%
Percentage of investigations of rape by a police officer completed within 90 days	Investigation and Information Management		— ⁴	— ⁴	72% (106/147)	55% (61/110) ⁵	60%	61%	62%
Percentage of investigations of rape while in police custody completed within 90 days	Investigation and Information Management		— ⁴	— ⁴	55% (12/22)	63% (5/8)	60%	61%	62%

1. The performance outcome for 2011/12 has been revised from what was published in the 2013 ENE to reflect the audited outcome as published in the directorate's 2011/12 annual report.
2. This indicator previously measured cases registered and allocated within 48 hours, inclusive of weekends and public holidays. In order to accommodate cases received during weekends and public holidays, the timeframe was revised to 72 hours, starting in 2013/14. The performance outcome for the period 2010/11 to 2012/13 is therefore based on the timeframe of 48 hours.
3. This indicator previously measured total deaths and did not distinguish between deaths in custody and deaths as a result of police action. Accordingly, no performance information is provided for 2010/11 and 2011/12 as the appropriate reporting on this indicator started in 2012/13.
4. This indicator previously measured total investigations conducted and did not distinguish between the different types of investigations. Accordingly, no performance information is provided for 2010/11 and 2011/12 as the appropriate reporting on this indicator started in 2012/13.
5. The decline in projected performance for 2013/14 is due to capacity challenges within the provinces. The directorate plans to appoint more investigators over the MTEF period to meet the demand from increased investigations.

The national development plan

The national development plan highlights the need to ensure that all people in South Africa live safely in a corruption free society, with an independent and fair criminal justice system. The plan also states that inspiring public confidence in the criminal justice system is the most effective deterrent to criminality. The directorate's work is aligned with the plan through its focus on ensuring that the police service is trusted by the community, thus contributing to a capable state. In this regard, the directorate plays an essential role in promoting a transparent and accountable police service in South Africa by investigating criminal offences allegedly committed by members of the South African Police Service and Municipal Police Services as outlined in section 28 of the Independent Police Investigative Directorate Act (2011).

Over the medium term, the directorate plans to have, as an average, 66 per cent of investigations of deaths in custody and deaths as a result of police action completed within 90 days and 61 per cent of investigations of rape in custody and rape by a police officer completed within 90 days. Moreover, over this period, the directorate will continue to improve reporting, accountability practice and standard operating procedures to regulate investigations. This is to ensure progress in achieving the national development plan's Vision 2030 as it relates to ensuring that people in South Africa feel safe and enjoy a community life that is free of fear.

Expenditure estimates

Table 23.2 Independent Police Investigative Directorate

Programme	Audited outcome			Adjusted appropriation	Revised estimate	Average growth rate (%)	Expenditure/total: Average (%)	Medium-term expenditure estimate			Average growth rate (%)	Expenditure/total: Average (%)
	2010/11	2011/12	2012/13					2014/15	2015/16	2016/17		
R million				2013/14		2010/11 - 2013/14					2013/14 - 2016/17	
Administration	54.2	68.1	70.3	88.4	88.4	17.8%	41.9%	73.2	72.4	73.9	-5.8%	32.0%
Investigation and Information Management	70.8	81.5	94.0	121.2	121.2	19.6%	54.8%	151.1	164.7	177.0	13.4%	63.9%
Legal Services	1.6	2.0	4.2	4.5	4.5	40.7%	1.8%	5.7	5.8	6.7	14.7%	2.4%
Compliance Monitoring and Stakeholder Management	1.8	1.9	3.0	2.8	2.8	15.5%	1.4%	4.7	4.3	4.7	18.2%	1.7%
Total	128.4	153.5	171.4	217.0	217.0	19.1%	100.0%	234.7	247.2	262.3	6.5%	100.0%
Change to 2013 Budget estimate				-	-			-	-	-		

Economic classification

Current payments	125.7	149.1	166.0	213.9	213.9	19.4%	97.6%	231.3	244.3	259.0	6.6%	98.7%
Compensation of employees	71.8	78.1	96.0	131.9	131.9	22.5%	56.3%	162.3	169.9	178.0	10.5%	66.8%
Goods and services	53.9	71.0	70.0	82.0	82.0	15.0%	41.3%	68.9	74.4	81.1	-0.4%	31.9%
of which:												
Administration fees	0.5	0.8	0.9	1.0	1.0	28.3%	0.5%	1.2	1.3	1.4	12.3%	0.5%
Advertising	0.6	0.8	1.6	2.1	2.1	56.7%	0.8%	2.6	1.6	1.1	-20.7%	0.8%
Assets less than the capitalisation threshold	0.7	0.7	0.6	4.4	4.4	82.2%	0.9%	2.6	1.8	1.8	-25.9%	1.1%
Audit costs: External	3.0	2.5	3.2	3.2	3.2	2.7%	1.8%	3.4	3.6	3.6	4.0%	1.5%
Bursaries: Employees	0.3	0.2	0.2	0.7	0.7	36.8%	0.2%	1.1	1.2	1.2	18.4%	0.4%
Catering: Departmental activities	0.3	0.3	0.4	0.7	0.7	33.7%	0.3%	0.6	0.8	0.9	12.1%	0.3%
Communication	2.9	2.4	2.7	3.6	3.6	7.1%	1.7%	3.7	3.5	3.9	2.7%	1.5%
Computer services	5.2	7.0	7.7	5.2	5.2	-0.1%	3.7%	5.6	11.2	14.6	40.7%	3.8%
Consultants and professional services: Business and advisory services	0.3	0.4	0.3	0.6	0.6	27.9%	0.3%	1.0	0.4	0.4	-15.3%	0.2%
Consultants and professional services: Legal costs	0.6	0.2	0.7	0.2	0.2	-26.8%	0.3%	0.2	0.2	0.2	-7.8%	0.1%
Contractors	1.1	1.0	0.6	1.8	1.8	18.4%	0.7%	1.2	1.8	1.8	0.9%	0.7%
Agency and support / outsourced services	0.0	0.3	0.2	0.3	0.3	176.3%	0.1%	0.5	0.4	0.5	28.5%	0.2%
Fleet services (including government motor transport)	4.5	5.6	7.2	0.8	0.8	-44.5%	2.7%	0.7	0.8	0.8	1.3%	0.3%
Inventory: Clothing material and accessories	-	-	-	0.3	0.3	-	0.0%	0.1	0.1	0.1	-26.5%	0.1%
Inventory: Learner and teacher support material	0.0	0.0	-	0.1	0.1	133.6%	0.0%	0.1	0.1	0.1	-14.8%	0.0%
Inventory: Materials and supplies	0.0	0.0	0.1	0.1	0.1	86.6%	0.0%	0.2	0.2	0.2	20.4%	0.1%
Inventory: Medical supplies	-	0.0	0.0	0.0	0.0	0.0%	0.0%	0.0	0.0	0.0	-47.1%	0.0%
Inventory: Other supplies	0.4	0.2	0.1	0.0	0.0	-66.1%	0.1%	-	-	-	-100.0%	0.0%
Consumable supplies	-	-	-	0.6	0.6	0.1%	0.1%	0.2	0.2	0.4	-15.8%	0.2%
Consumable: Stationery, printing and office supplies	1.6	1.8	2.5	3.9	3.9	34.5%	1.5%	3.4	3.4	3.5	-3.7%	1.5%
Operating leases	15.6	22.8	13.2	21.4	21.4	11.2%	10.9%	17.9	19.6	23.4	3.0%	8.6%
Property payments	4.0	5.4	5.1	6.9	6.9	19.9%	3.2%	5.3	5.0	5.1	-9.4%	2.3%
Travel and subsistence	10.6	15.7	20.3	18.8	18.8	21.0%	9.7%	12.3	10.0	9.0	-21.8%	5.2%
Training and development	1.1	1.6	0.7	2.2	2.2	26.1%	0.9%	2.3	3.6	3.5	16.2%	1.2%
Operating payments	0.4	1.1	1.2	2.2	2.2	79.0%	0.7%	1.9	2.8	2.8	7.9%	1.0%
Venues and facilities	0.3	0.3	0.4	0.7	0.7	32.1%	0.3%	0.7	0.8	0.7	1.9%	0.3%
Transfers and subsidies	0.1	0.1	2.1	0.1	0.1	23.7%	0.4%	0.5	0.6	0.6	58.0%	0.2%
Departmental agencies and accounts	0.1	0.1	0.1	0.1	0.1	23.7%	0.1%	0.5	0.6	0.6	58.0%	0.2%
Households	-	-	2.0	-	-	-	0.3%	-	-	-	-	-
Payments for capital assets	2.7	4.4	3.3	2.9	2.9	3.4%	2.0%	2.9	2.3	2.7	-2.4%	1.1%
Machinery and equipment	2.7	4.4	3.3	2.9	2.9	3.4%	2.0%	2.9	2.3	2.7	-2.4%	1.1%
Payments for financial assets	0.0	0.0	0.0	-	-	-100.0%	0.0%	-	-	-	-	-
Total	128.4	153.5	171.4	217.0	217.0	19.1%	100.0%	234.7	247.2	262.3	6.5%	100.0%

Personnel information

Table 23.3 Details of approved establishment and personnel numbers according to salary level¹

Number of posts estimated for 31 March 2014			Number and cost ² of personnel posts filled / planned for on funded establishment															Number		
Number of funded posts	Number of posts additional to the establishment		Actual			Revised estimate			Medium-term expenditure estimate									Average growth rate (%)	Salary level/total: Average (%)	
			2012/13			2013/14			2014/15			2015/16			2016/17					2013/14 - 2016/17
			Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost			
Independent Police Investigative Directorate																				
Salary level	349	–	349	96.0	0.3	349	131.9	0.4	393	162.3	0.4	393	169.9	0.4	393	178.0	0.5	4.0%	100.0%	
1 – 6	92	–	93	13.1	0.1	92	16.1	0.2	98	20.0	0.2	98	20.8	0.2	98	21.7	0.2	2.1%	25.3%	
7 – 10	195	–	194	52.0	0.3	195	69.7	0.4	227	93.8	0.4	227	97.9	0.4	227	102.3	0.5	5.2%	57.3%	
11 – 12	30	–	30	13.4	0.4	30	18.2	0.6	34	18.3	0.5	34	19.2	0.6	34	20.3	0.6	4.3%	8.6%	
13 – 16	32	–	32	17.4	0.5	32	27.9	0.9	34	30.3	0.9	34	32.0	0.9	34	33.7	1.0	2.0%	8.8%	

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

1. Data has been
2. Rand million.

Expenditure trends

The spending focus over the medium term will continue to be on enhancing the directorate's investigative capacity to conduct successful and high quality investigations within 90 days of registration. This will ensure that communities feel safe and trust that the police service operates in line with the Constitution. Consistent with the spending focus and due to the labour intensive nature of investigations, the bulk of spending over the medium term will be in the *Investigation and Information Management* programme, and mainly on compensation of employees. This programme's allocation over the medium term will allow the directorate to prioritise the investigation of deaths in custody and deaths as a result of police action. This is expected to increase the proportion of cases completed for both types of investigations within 90 days, from 65 per cent in 2013/14 to 67 per cent in 2016/17.

To achieve this performance target, the directorate has realigned its budget with its plans to increase the number of investigators over the medium term. In this regard, Cabinet has approved a reprioritisation of R3.1 million in 2014/15, R4 million in 2015/16 and R4.9 million in 2016/17 from goods and services in the *Administration* programme to compensation of employees in the *Investigation and Information Management* programme. The directorate plans to appoint an additional 44 staff over the medium term, mainly investigators, thus increasing the approved establishment from 349 posts in 2013/14 to 393 in 2016/17. This explains the expected increase in expenditure on compensation of employees and training and development over the medium term. The directorate will also fill the 37 posts that were vacant as a result of natural attrition at the end of November 2013.

As part of this realignment of the department's budget, the *Compliance Monitoring and Stakeholder Management* programme has been established as a standalone unit, whereas previously its functions had been performed by the *Investigation and Information Management* programme. Expenditure in the *Compliance Monitoring and Stakeholder Management* programme is expected to increase as the directorate plans to maintain the number of community outreach programmes conducted at 306 events annually to ensure that community members have greater access to its services.

Departmental receipts

Table 23.4 Receipts

	Audited outcome			Adjusted estimate	Revised estimate	Average growth rate (%)	Receipt/ total: Average (%)	Medium-term receipts estimate			Average growth rate (%)	Receipt/ total: Average (%)
R thousand	2010/11	2011/12	2012/13	2013/14		2010/11 - 2013/14		2014/15	2015/16	2016/17	2013/14 - 2016/17	
Departmental receipts	168	125	179	253	253	14.6%	100.0%	189	198	218	-4.8%	100.0%
Sales of goods and services produced by department	89	111	136	111	134	14.6%	64.8%	117	123	135	0.2%	59.3%
Sales by market establishments	42	61	75	83	76	21.9%	35.0%	56	59	65	-5.1%	29.8%
of which:												
Market establishments: Rental parking: Covered and open	42	61	75	83	76	21.9%	35.0%	56	59	65	-5.1%	29.8%
Other sales	47	50	61	28	58	7.3%	29.8%	61	64	70	6.5%	29.5%
of which:												
Service rendered: Commission insurance and garnishees	47	50	61	28	58	7.3%	29.8%	61	64	70	6.5%	29.5%
Sales of scrap, waste, arms and other used current goods	-	-	2	1	4	-	0.8%	-	-	-	-100.0%	0.5%
of which:												
Sales	-	-	2	1	4	-	0.8%	-	-	-	-100.0%	0.5%
Interest, dividends and rent on land	5	(1)	-	44	4	-7.2%	1.1%	2	2	3	-9.1%	1.3%
Interest	5	(1)	-	44	4	-7.2%	1.1%	2	2	3	-9.1%	1.3%
Sales of capital assets	-	2	-	-	-	-	0.3%	-	-	-	-	-
Transactions in financial assets and liabilities	74	13	41	97	111	14.5%	33.0%	70	73	80	-10.3%	38.9%
Total	168	125	179	253	253	14.6%	100.0%	189	198	218	-4.8%	100.0%

Programme 1: Administration

Expenditure estimates

Table 23.5 Administration

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Expenditure/ total: Average (%)	Medium-term expenditure estimate			Average growth rate (%)	Expenditure/ total: Average (%)
R thousand	2010/11	2011/12	2012/13	2013/14	2010/11 - 2013/14		2014/15	2015/16	2016/17	2013/14 - 2016/17	
Department Management	3 778	4 801	8 991	7 282	24.5%	8.8%	9 006	9 281	9 672	9.9%	11.4%
Corporate Services	29 859	41 895	35 628	51 146	19.6%	56.4%	32 034	29 372	29 539	-16.7%	46.2%
Office Accommodation	8 125	8 633	9 092	9 592	5.7%	12.6%	10 168	10 727	10 781	4.0%	13.4%
Internal Audit	1 164	1 959	2 794	3 720	47.3%	3.4%	4 024	4 224	4 442	6.1%	5.3%
Finance Services	11 245	10 854	13 753	16 706	14.1%	18.7%	17 981	18 772	19 418	5.1%	23.7%
Total	54 171	68 142	70 258	88 446	17.8%	100.0%	73 213	72 376	73 852	-5.8%	100.0%
Change to 2013 Budget estimate				-			-	-	-		

Economic classification

Current payments	53 060	66 013	67 009	87 162	18.0%	97.2%	71 867	71 355	72 804	-5.8%	98.5%
Compensation of employees	23 326	25 986	31 172	41 665	21.3%	43.5%	39 241	41 159	43 180	1.2%	53.7%
Goods and services	29 734	40 027	35 837	45 497	15.2%	53.8%	32 626	30 196	29 624	-13.3%	44.8%
of which:											
Administration fees	226	346	284	398	20.8%	0.4%	322	340	342	-4.9%	0.5%
Advertising	403	668	1 415	1 839	65.9%	1.5%	1 968	1 076	577	-32.0%	1.8%
Assets less than the capitalisation threshold	489	375	322	2 499	72.2%	1.3%	993	547	551	-39.6%	1.5%
Audit costs: External	2 995	2 453	3 187	3 243	2.7%	4.2%	3 436	3 624	3 644	4.0%	4.5%
Bursaries: Employees	171	136	97	435	36.5%	0.3%	344	362	365	-5.7%	0.5%
Catering: Departmental activities	162	228	199	390	34.0%	0.3%	275	290	292	-9.2%	0.4%
Communication	1 223	899	1 097	1 351	3.4%	1.6%	502	525	532	-26.7%	0.9%
Computer services	1 857	5 356	3 197	3 090	18.5%	4.8%	1 616	683	419	-48.6%	1.9%
Consultants and professional services: Business and advisory services	296	387	328	608	27.1%	0.6%	531	381	383	-14.3%	0.6%
Consultants and professional services: Legal costs	183	181	532	65	-29.2%	0.3%	15	16	16	-37.3%	-

Table 23.5 Administration

Economic classification				Adjusted appropriation	Average growth rate (%)	Expenditure/total: Average (%)	Medium-term expenditure estimate			Average growth rate (%)	Expenditure/total: Average (%)
Audited outcome											
R thousand	2010/11	2011/12	2012/13	2013/14	2010/11 - 2013/14		2014/15	2015/16	2016/17	2013/14 - 2016/17	
Contractors	762	577	325	971	8.4%	0.9%	422	445	447	-22.8%	0.7%
Fleet services (including government motor transport)	1 153	3 548	3 586	374	-31.3%	3.1%	145	152	154	-25.6%	0.3%
Inventory: Clothing material and accessories	–	–	–	30	–	–	–	–	–	-100.0%	–
Inventory: Fuel, oil and gas	–	2	1	–	–	–	–	–	–	–	–
Inventory: Learner and teacher support material	–	7	–	74	–	–	60	63	63	-5.2%	0.1%
Inventory: Materials and supplies	11	9	9	85	97.7%	–	154	162	163	24.2%	0.2%
Inventory: Medical supplies	–	1	–	1	–	–	–	–	–	-100.0%	–
Inventory: Other supplies	60	37	64	–	-100.0%	0.1%	–	–	–	–	–
Consumable supplies	–	–	–	460	–	0.2%	121	128	128	-34.7%	0.3%
Consumable: Stationery, printing and office supplies	951	1 007	1 497	2 482	37.7%	2.1%	1 021	1 076	1 083	-24.2%	1.8%
Operating leases	11 956	14 121	10 680	14 362	6.3%	18.2%	11 148	11 261	11 318	-7.6%	15.6%
Property payments	2 575	3 848	3 424	4 284	18.5%	5.0%	3 232	2 910	2 925	-11.9%	4.3%
Travel and subsistence	3 193	4 525	4 772	5 972	23.2%	6.6%	4 319	4 139	4 221	-10.9%	6.1%
Training and development	733	581	203	969	9.8%	0.9%	998	1 057	1 036	2.3%	1.3%
Operating payments	244	484	362	1 098	65.1%	0.8%	767	709	714	-13.4%	1.1%
Venues and facilities	91	251	256	417	66.1%	0.4%	237	250	251	-15.6%	0.4%
Transfers and subsidies	74	87	2 026	137	22.8%	0.8%	487	515	539	57.9%	0.5%
Departmental agencies and accounts	74	87	100	137	22.8%	0.1%	487	515	539	57.9%	0.5%
Households	–	–	1 926	–	–	0.7%	–	–	–	–	–
Payments for capital assets	1 037	2 042	1 222	1 147	3.4%	1.9%	859	506	509	-23.7%	1.0%
Machinery and equipment	1 037	2 042	1 222	1 147	3.4%	1.9%	859	506	509	-23.7%	1.0%
Payments for financial assets	–	–	1	–	–	–	–	–	–	–	–
Total	54 171	68 142	70 258	88 446	17.8%	100.0%	73 213	72 376	73 852	-5.8%	100.0%
Proportion of total programme expenditure to vote expenditure	42.2%	44.4%	41.0%	40.8%			31.2%	29.3%	28.2%		

Details of transfers and subsidies

Households											
Other transfers to households											
Current	–	–	1 926	–	–	0.7%	–	–	–	–	–
Employee social benefits	–	–	78	–	–	–	–	–	–	–	–
Other transfers	–	–	1 848	–	–	0.7%	–	–	–	–	–
Departmental agencies and accounts											
Departmental agencies (non-business entities)											
Current	74	87	100	137	22.8%	0.1%	487	515	539	57.9%	0.5%
Safety and Security Sector Education and Training Authority	74	87	95	132	21.3%	0.1%	487	510	534	59.3%	0.5%
Communication	–	–	5	5	–	–	–	5	5	–	–

Personnel information

Table 23.6 Details of approved establishment and personnel numbers according to salary level¹

Number of posts estimated for 31 March 2014			Number and cost ² of personnel posts filled / planned for on funded establishment															Number	
Salary level	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate									Average growth rate (%)	Salary level/total: Average (%)
			2012/13			2013/14			2014/15			2015/16			2016/17				
			Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	2013/14 - 2016/17	
Administration			138	31.2	0.2	129	41.7	0.3	111	39.2	0.4	111	41.2	0.4	111	43.2	0.4	-4.9%	100.0%
1 – 6	60	–	69	9.5	0.1	60	11.8	0.2	45	9.1	0.2	45	9.5	0.2	45	9.9	0.2	-9.1%	42.2%
7 – 10	46	–	46	10.7	0.2	46	14.6	0.3	40	12.7	0.3	40	13.3	0.3	40	13.9	0.3	-4.6%	35.9%
11 – 12	14	–	14	3.9	0.3	14	6.4	0.5	16	8.6	0.5	16	9.1	0.6	16	9.6	0.6	4.6%	13.4%
13 – 16	9	–	9	7.0	0.8	9	8.8	1.0	10	8.8	0.9	10	9.3	0.9	10	9.8	1.0	3.6%	8.4%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

Expenditure trends

The spending focus over the medium term will be on capacitating the directorate's administrative support services and enhancing its internal control environment to ensure good governance and that the directorate delivers on its mandate. Accordingly, the bulk of expenditure over the medium term will go to internal control and the strengthening of security, as well as the implementation and maintenance of the directorate's ICT system in the *Corporate Services* and *Internal Audit* subprogrammes.

Spending in the programme increased significantly between 2010/11 and 2013/14, due to the allocation of additional funding to provide for the restructuring of the department in 2011/12 and 2012/13, following the introduction of the Independent Police Investigative Directorate Act (2011). This led to an increase in personnel numbers and spending on compensation of employees, mainly in the *Corporate Services* and *Financial Administration* subprogrammes. In the same year, the department moved into a new building, which increased operating lease payments significantly from 2011/12 onwards. Over the medium term, spending in the *Corporate Services* subprogramme is expected to decrease, due to a reprioritisation of R3.1 million in 2014/15, R4 million in 2015/16 and R4.9 million in 2016/17 from this programme to the *Investigation and Information Management* programme. This is in order to capacitate the directorate's investigation function to improve the turnaround time for finalising and referring investigations to the appropriate authorities and giving feedback to complainants. This also explains the overall decrease in spending on goods and services over the same period.

Spending on consultants in this programme caters for functions that cannot be performed internally, such as the regularity audit conducted by the auditor general, selected employee wellness programmes and the verification of qualifications. The number of personnel is expected to decrease from 129 in 2013/14 to 111 in 2016/17, mainly due to the reallocation of funded posts from this programme to the *Investigation and Information Management* programme to strengthen the directorate's investigative capacity. At the end of November 2013, there were 12 vacant posts, mainly due to internal promotions. The directorate expects to fill these vacancies by the end of the first quarter of 2014/15.

Programme 2: Investigation and Information Management

Objectives

- Strengthen the directorate's oversight role over the police service by:
 - conducting investigations, within the powers granted to the directorate by the Independent Police Investigative Directorate Act (2011), within 90 days of receipt of a complaint
 - making appropriate recommendations on investigations in the various investigation categories within 30 days and submitting feedback to complainants within 30 days of the closure of the investigation.
- Enhance efficiency in case management over the medium term by increasing the percentage of cases registered and allocated within 72 hours of receipt from 86 per cent in 2012/13 to 100 per cent in 2016/17.
- Maintain relationships with other state security agencies, such as the South African Police Service, the National Prosecuting Authority, Civilian Secretariat for Police and community stakeholders, through ongoing national and provincial engagement forums.

Subprogrammes

- *Investigation Management* develops and maintains investigation systems, procedures, norms, standards and policies in line with the Independent Police Investigative Directorate Act (2011) and other relevant prescripts. In 2012/13, the subprogramme had a budget of R934 000, which was used to facilitate the timely submission of recommendation reports to the executive director and Minister of Police. In the first half of 2013/14, the directorate received 96 cases of rape by a police officer for investigation, of which 54 were completed within 90 days. This subprogramme had a staff complement of 2 in 2013/14.
- *Investigation Services* manages and conducts investigations in line with provisions in the Independent Police Investigative Directorate Act (2011). In 2012/13, the subprogramme had a budget of R90.8 million and key outputs included 1 088 recommendations for various offences, of which 545 were referred to the National Prosecuting Authority for decision. The remaining 543 recommendations were not referred, as allegations were unsubstantiated and did not warrant a recommendation to be forwarded to the National Prosecuting

Authority. In the first half of 2013/14, 788 recommendations were made to the South African Police Service and the National Director of Public Prosecutions for disciplinary action and prosecutions. This subprogramme had a staff complement of 196 in 2013/14.

- *Information Management* manages information and knowledge management services through the development and maintenance of a case flow management system and database; and analyses and compiles statistical information. This entails registering and allocating 98 per cent of new cases within 72 hours of receipt, generating all disciplinary and criminal recommendation reports within 30 days of completing investigations, and generating all feedback reports to complainants, victims and referral authorities within 30 days of case closures. In 2012/13, the subprogramme had a budget of R2.3 million. A key output was the registration and allocation of 5 779 of 6 728 cases within 48 hours of receipt. In the first half of 2013/14, 89 per cent or 2 479 cases received were registered and allocated within 72 hours, against an annual target of 98 per cent or 2 797 cases. This subprogramme had a staff complement of 10 in 2013/14.

Expenditure estimates

Table 23.7 Investigation and Information Management

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Expenditure/total: Average (%)	Medium-term expenditure estimate			Average growth rate (%)	Expenditure/total: Average (%)
R thousand	2010/11	2011/12	2012/13	2013/14	2010/11 - 2013/14	2013/14	2014/15	2015/16	2016/17	2013/14 - 2016/17	2016/17
Investigation Management	1 415	1 999	934	1 638	5.0%	1.6%	4 248	8 073	12 505	96.9%	4.3%
Investigation Services	65 403	75 430	90 831	114 963	20.7%	94.3%	141 666	151 792	159 302	11.5%	92.5%
Information Management	4 009	4 068	2 283	4 644	5.0%	4.1%	5 164	4 817	5 225	4.0%	3.2%
Total	70 827	81 497	94 048	121 245	19.6%	100.0%	151 078	164 682	177 032	13.4%	100.0%
Change to 2013 Budget estimate				4 288			–	–	–		

Economic classification

Current payments	69 183	79 208	91 995	119 810	20.1%	98.0%	149 227	162 928	174 992	13.5%	98.8%
Compensation of employees	45 472	49 091	59 549	84 644	23.0%	64.9%	114 353	119 575	125 078	13.9%	72.3%
Goods and services	23 711	30 117	32 446	35 166	14.0%	33.0%	34 874	43 353	49 914	12.4%	26.6%
of which:											
Administration fees	241	406	603	558	32.3%	0.5%	827	919	1 045	23.3%	0.5%
Advertising	151	80	201	291	24.4%	0.2%	652	503	484	18.5%	0.3%
Assets less than the capitalisation threshold	237	277	261	1 839	98.0%	0.7%	1 440	1 237	1 237	-12.4%	0.9%
Bursaries: Employees	121	80	79	296	34.7%	0.2%	727	780	864	42.9%	0.4%
Catering: Departmental activities	108	107	86	215	25.8%	0.1%	355	550	628	42.9%	0.3%
Communication	1 631	1 479	1 514	2 140	9.5%	1.8%	3 052	2 950	3 247	14.9%	1.9%
Computer services	3 317	1 628	4 196	2 020	-15.2%	3.0%	3 847	10 353	13 419	88.0%	4.8%
Consultants and professional services:	13	43	14	31	33.6%	–	414	6	7	-39.1%	0.1%
Business and advisory services											
Consultants and professional services:	343	12	183	130	-27.6%	0.2%	116	106	82	-14.2%	0.1%
Legal costs											
Contractors	292	388	228	786	39.1%	0.5%	825	1 308	1 361	20.1%	0.7%
Agency and support / outsourced services	12	253	201	253	176.3%	0.2%	472	425	537	28.5%	0.3%
Fleet services (including government motor transport)	3 314	2 066	3 595	370	-51.8%	2.5%	579	609	640	20.0%	0.4%
Inventory: Clothing material and accessories	–	–	–	285	–	0.1%	131	120	125	-24.0%	0.1%
Inventory: Learner and teacher support material	8	–	–	28	51.8%	–	–	–	–	-100.0%	–
Inventory: Materials and supplies	9	4	41	45	71.0%	–	81	81	64	12.5%	–
Inventory: Medical supplies	–	1	3	26	–	–	10	5	4	-46.4%	–
Inventory: Other supplies	349	137	31	16	-64.2%	0.1%	–	–	–	-100.0%	–
Consumable supplies	–	–	–	168	–	–	115	121	247	13.7%	0.1%
Consumable: Stationery, printing and office supplies	655	755	979	1 364	27.7%	1.0%	2 170	2 300	2 352	19.9%	1.3%
Operating leases	3 612	8 667	2 496	7 036	24.9%	5.9%	6 676	8 287	11 993	19.5%	5.5%
Property payments	1 413	1 548	1 590	2 544	21.7%	1.9%	1 971	2 067	2 177	-5.1%	1.4%
Transport provided: Departmental activity	2	–	–	–	-100.0%	–	–	–	–	–	–
Travel and subsistence	7 164	10 767	14 841	12 144	19.2%	12.2%	7 545	5 527	4 392	-28.8%	4.8%
Training and development	360	782	384	1 179	48.5%	0.7%	1 305	2 492	2 437	27.4%	1.2%
Operating payments	143	587	816	1 112	98.1%	0.7%	1 101	2 097	2 075	23.1%	1.0%
Venues and facilities	216	50	104	290	10.3%	0.2%	463	510	497	19.7%	0.3%

Table 23.7 Investigation and Information Management

Economic classification				Adjusted appropriation	Average growth rate (%)	Expenditure/total: Average (%)	Medium-term expenditure estimate			Average growth rate (%)	Expenditure/total: Average (%)
Audited outcome											
R thousand	2010/11	2011/12	2012/13	2013/14	2010/11 - 2013/14		2014/15	2015/16	2016/17	2013/14 - 2016/17	
Transfers and subsidies	–	–	116	3	–	–	9	45	13	63.0%	–
Departmental agencies and accounts	–	–	6	3	–	–	9	45	13	63.0%	–
Households	–	–	110	–	–	–	–	–	–	–	–
Payments for capital assets	1 606	2 278	1 931	1 432	-3.8%	2.0%	1 842	1 709	2 027	12.3%	1.1%
Machinery and equipment	1 606	2 278	1 931	1 432	-3.8%	2.0%	1 842	1 709	2 027	12.3%	1.1%
Payments for financial assets	38	11	6	–	-100.0%	–	–	–	–	–	–
Total	70 827	81 497	94 048	121 245	19.6%	100.0%	151 078	164 682	177 032	13.4%	100.0%
Proportion of total programme expenditure to vote expenditure	55.1%	53.1%	54.9%	55.9%			64.4%	66.6%	67.5%		

Details of transfers and subsidies

Households											
Other transfers to households											
Current	–	–	110	–	–	–	–	–	–	–	–
Employee social benefits	–	–	110	–	–	–	–	–	–	–	–
Departmental agencies and accounts											
Departmental agencies (non-business entities)											
Current	–	–	6	3	–	–	9	45	13	63.0%	–
Safety and Security Sector Education and Training Authority	–	–	–	–	–	–	–	27	–	–	–
Communication	–	–	6	3	–	–	9	18	13	63.0%	–

Personnel information**Table 23.8 Details of approved establishment and personnel numbers according to salary level¹**

Number of posts estimated for 31 March 2014			Number and cost ² of personnel posts filled / planned for on funded establishment															Number		
Investigation and Information Management	Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate									Average growth rate (%)	Salary level/total: Average (%)	
			2012/13			2013/14			2014/15			2015/16			2016/17					2013/14 - 2016/17
			Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost			
Salary level	208	–	199	59.5	0.3	208	84.6	0.4	265	114.4	0.4	265	119.6	0.5	265	125.1	0.5	8.4%	100.0%	
1 – 6	29	–	21	3.3	0.2	29	3.9	0.1	48	9.8	0.2	48	10.3	0.2	48	10.7	0.2	18.3%	70.4%	
7 – 10	148	–	147	40.9	0.3	148	54.7	0.4	186	80.7	0.4	186	84.2	0.5	186	87.9	0.5	7.9%	4.8%	
11 – 12	12	–	12	7.9	0.7	12	9.9	0.8	12	6.5	0.5	12	6.8	0.6	12	7.2	0.6	–	10.4%	
13 – 16	19	–	19	7.5	0.4	19	16.1	0.8	19	17.4	0.9	19	18.3	1.0	19	19.3	1.0	–	7.6%	

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

Expenditure trends

The spending focus over the medium term will be on investigating matters as outlined in section 28 of the Independent Police Investigative Directorate Act (2011) in order to contribute towards making sure that people in South Africa are and feel safe (outcome 3). Accordingly, 92.5 per cent of the budget over the medium term is allocated to the *Investigation Services* subprogramme. This allocation is expected to increase the proportion of cases registered and allocated within 72 hours of receipt from 98 per cent in 2013/14 to 100 per cent in 2016/17. To achieve this, the department expects an increase in the number of personnel in the programme from 208 in 2013/14 to 265 over the medium term. This is expected to increase expenditure on compensation of employees over the same period, some of which is to be funded from funds reprioritised from the *Administration* programme.

Expenditure in the *Investigation Management* subprogramme over the medium term is expected to increase significantly, mainly with regard to spending on computer services. The increase is due to the centralisation of operating expenses for computer services from *Investigation Services* to *Investigation Management*.

Spending in the *Investigation Services* subprogramme increased significantly between 2010/11 and 2013/14, due to the increased number of mandatory investigations conducted under the Independent Police Investigative Directorate Act (2011) and the building of investigative support capacity required to manage the increase. This also accounts for the increase in expenditure on travel and subsistence and the training of investigators, which grew at average annual rates of 19.2 per cent and 48.5 per cent between 2010/11 and 2013/14. The significant increase in expenditure on compensation of employees between 2010/11 and 2013/14 is due to enhanced investigative support capacity.

The programme had a funded establishment of 208 posts, 22 of which were vacant at the end of November 2013. These vacancies were mainly in the *Investigation Management* and *Information Management* subprogrammes and were due to natural attrition. The directorate plans to fill the vacant posts and finalise the appointment of additional investigators by the end of 2014/15.

Programme 3: Legal Services

Objectives

- Ensure that investigations are conducted efficiently and within the ambit of the law by providing investigators with adequate legal advice and guidance on an ongoing basis, during and after completion of investigations.

Subprogrammes

- *Legal Support and Administration* manages the directorate's legal obligations. It develops and maintains systems, procedures, norms and standards to support, guide and direct legal support within the directorate. This subprogramme had a budget of R1.3 million in 2012/13, which was mainly used to fund operating costs for managing the office of the chief director: legal services. This subprogramme had a staff complement of 2 in 2013/14.
- *Litigation Advisory Services* is responsible for the coordination of civil and labour litigation as well as the coordination of the granting of policing powers. The subprogramme's other key activities and outputs include the finalisation of received contracts and service level agreements. In 2012/13, this subprogramme had a budget of R1.6 million, which was used to facilitate the completion of 18 contracts and service level agreements. In the first half of 2013/14, the focus was on finalising contracts and service level agreements, providing legal opinion in terms of civil and labour matters, and reviewing legal compliance with the directorate's policies. This subprogramme had a staff complement of 3 in 2013/14.
- *Investigation Advisory Services* provides support during and after investigations, provides legal advice and guidance to investigators, and ensures that all cases that are forwarded for prosecution comply with the requirements of the prosecution process. In 2012/13, the subprogramme had a budget of R1.2 million and key activities and outputs included the provision of legal advice to investigators within 24 hours, followed by written advice within 48 hours of request. In the first half of 2013/14, legal advice and guidance was provided to investigators on an ongoing basis within 48 hours of request. Over the medium term, practice notes and directives will be issued to keep the department's investigators informed of the latest developments in criminal law, criminal procedure law and related case law. This subprogramme had a staff complement of 3 in 2013/14.

Expenditure estimates

Table 23.9 Legal Services

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Expenditure/total: Average (%)	Medium-term expenditure estimate			Average growth rate (%)	Expenditure/total: Average (%)
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17		
	R thousand										
Legal Support and Administration	–	–	1 332	1 411	–	22.4%	1 482	1 564	1 960	11.6%	28.3%
Litigation Advisory Services	1 597	2 026	1 630	1 519	-1.7%	55.3%	1 989	1 997	2 234	13.7%	34.1%
Investigation Advisory Services	–	–	1 219	1 521	–	22.4%	2 241	2 260	2 517	18.3%	37.6%
Total	1 597	2 026	4 181	4 451	40.7%	100.0%	5 712	5 821	6 711	14.7%	100.0%
Change to 2013 Budget estimate				–			–	–	–		

Economic classification

Current payments	1 584	1 995	4 096	4 423	40.8%	98.7%	5 699	5 721	6 521	13.8%	98.5%
Compensation of employees	1 278	1 355	3 404	3 554	40.6%	78.3%	5 135	5 405	5 690	17.0%	87.2%
Goods and services	306	640	692	869	41.6%	20.5%	564	316	831	-1.5%	11.4%
of which:											
Administration fees	5	7	9	36	93.1%	0.5%	15	9	15	-25.3%	0.3%
Advertising	–	55	9	–	–	0.5%	–	–	–	–	–
Assets less than the capitalisation threshold	–	8	8	37	–	0.4%	10	5	–	-100.0%	0.2%
Bursaries: Employees	–	–	–	16	–	0.1%	8	10	11	-11.7%	0.2%
Catering: Departmental activities	1	2	5	8	100.0%	0.1%	10	–	–	-100.0%	0.1%
Communication	35	15	30	64	22.3%	1.2%	77	40	59	-2.7%	1.1%
Computer services	59	26	128	42	-10.7%	2.1%	90	28	421	115.6%	2.6%
Consultants and professional services: Business and advisory services	–	–	–	7	–	0.1%	17	2	2	-34.1%	0.1%
Consultants and professional services: Legal costs	27	–	–	18	-12.6%	0.4%	37	28	42	32.6%	0.6%
Contractors	6	–	26	–	-100.0%	0.3%	–	–	–	–	–
Fleet services (including government motor transport)	13	16	20	–	-100.0%	0.4%	–	–	1	–	–
Consumable: Stationery, printing and office supplies	8	14	22	23	42.2%	0.5%	45	28	37	17.2%	0.6%
Operating leases	–	–	–	–	–	–	56	32	62	–	0.7%
Property payments	12	22	66	28	32.6%	1.0%	56	12	19	-12.1%	0.5%
Travel and subsistence	120	217	306	565	67.6%	9.9%	123	111	142	-36.9%	4.1%
Training and development	20	254	24	19	-1.7%	2.6%	20	11	20	1.7%	0.3%
Operating payments	–	1	28	6	–	0.3%	–	–	–	-100.0%	–
Venues and facilities	–	3	11	–	–	0.1%	–	–	–	–	–
Payments for capital assets	13	31	85	28	29.1%	1.3%	13	100	190	89.3%	1.5%
Machinery and equipment	13	31	85	28	29.1%	1.3%	13	100	190	89.3%	1.5%
Total	1 597	2 026	4 181	4 451	40.7%	100.0%	5 712	5 821	6 711	14.7%	100.0%
Proportion of total programme expenditure to vote expenditure	1.2%	1.3%	2.4%	2.1%			2.4%	2.4%	2.6%		

Personnel information

Table 23.10 Details of approved establishment and personnel numbers according to salary level¹

Number of posts estimated for 31 March 2014			Number and cost ² of personnel posts filled / planned for on funded establishment															Number	
Number of funded posts	Number of posts additional to the establishment		Actual			Revised estimate			Medium-term expenditure estimate						Average growth rate (%)	Salary level/total: Average (%)			
			2012/13			2013/14			2014/15		2015/16		2016/17				2013/14 - 2016/17		
			Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost					
Legal Services			Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost		
Salary level	8	–	8	3.4	0.4	8	3.6	0.4	10	5.1	0.5	10	5.4	0.5	10	5.7	0.6	7.7%	100.0%
1 – 6	3	–	3	0.4	0.1	3	0.4	0.1	3	0.6	0.2	3	0.6	0.2	3	0.7	0.2	–	31.6%
11 – 12	2	–	2	0.9	0.4	2	0.9	0.5	4	2.1	0.5	4	2.3	0.6	4	2.4	0.6	26.0%	36.8%
13 – 16	3	–	3	2.2	0.7	3	2.2	0.7	3	2.4	0.8	3	2.5	0.8	3	2.6	0.9	–	31.6%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

Expenditure trends

The spending focus over the medium term will be on the provision of sound legal advice and guidance to ensure that cases forwarded for prosecution comply with legal requirements. The programme's budget over the medium term provides for an increase in the proportion of legal opinions provided to the directorate within 21 days of request, from 85 per cent in 2013/14 to 90 per cent in 2016/17, and contracts and service level agreements finalised by the directorate within 30 days of the request. This is to meet the expected increase in demand for investigation advisory services due to the projected increase in the number of investigations conducted by the *Investigation and Information Management* programme over the medium term.

The projected increase over the medium term in the proportion of legal opinions provided to the directorate within 21 days of request, and contracts and service level agreements finalised within 30 days of request, explains the significant anticipated growth in expenditure in *Investigation Advisory Services*, the programme's largest spending subprogramme. The directorate has realigned its budget to provide for the planned increase in the programme's staff complement, from 8 in 2013/14 to 10 over the medium term. The additional staff will increase the capacity of the newly established *Litigation Advisory Services* subprogramme. Expenditure on compensation of employees over the same period is expected to grow as a result.

The programme has a funded establishment of 8 posts, 3 of which were vacant at the end of November 2013 due to natural attrition. These vacant posts are expected to be filled by the end of 2013/14.

The increase in spending in this programme increased between 2010/11 and 2013/14, mainly due to an additional allocation in the 2012 budget to fund the increase in capacity. This additional allocation also accounts for the increase in spending on compensation of employees over this period. The increase in expenditure on goods and services, specifically on travel and subsistence, was due to consultations with various stakeholders, including the state attorney and state law advisors, on legal service matters relating to the implementation of the Independent Police Investigative Directorate Act (2011).

Programme 4: Compliance Monitoring and Stakeholder Management

Objectives

- Safeguard the principles of cooperative governance and stakeholder management through:
 - ongoing monitoring and evaluation of the quality of recommendations made to the South African Police Service and Municipal Police Services
 - ongoing monitoring and reporting on the police service's compliance with reporting obligations in terms of the Independent Police Investigative Directorate Act (2011).

Subprogrammes

- *Compliance Monitoring* monitors and evaluates the quality of recommendations made and responsiveness received from the South African Police Service, Municipal Police Services and National Prosecuting Authority in compliance with the reporting obligations in terms of the Independent Police Investigative Directorate Act (2011). In 2012/13, when this subprogramme was under the *Investigation and Information Management* programme, it had a budget of R2.6 million. Key outputs included 84 disciplinary convictions on recommendations made by the directorate to the South African Police Service and 57 criminal convictions on directorate recommendations to the National Prosecuting Authority. In the first half of 2013/14, 210 disciplinary recommendations were made to the South African Police Service and 270 criminal recommendations were made to the National Prosecuting Authority. This subprogramme had a staff complement of 3 in 2013/14.
- *Stakeholder Management* manages relations and liaison with the directorate's key stakeholders, such as the South African Police Service, Municipal Police Services, Civilian Secretariat for Police, National Prosecuting Authority, Special Investigating Unit, Public Protector of South Africa, State Security Agency and civil society organisations in line with the requirements of the Independent Police Investigative Directorate Act (2011). In 2012/13, the subprogramme was part of the *Administration* programme and had a budget allocation of R398 000. The subprogramme held 5 engagements with key stakeholders in 2012/13

against a target of 4 engagements. In the first half of 2013/14, 6 out of the 12 planned engagements with key stakeholders for the year were held. This subprogramme had a staff complement of 1 in 2013/14.

Expenditure estimates

Table 23.11 Compliance Monitoring and Stakeholder Management

Subprogramme	Audited outcome			Adjusted appropriation	Average growth rate (%)	Expenditure/total: Average (%)	Medium-term expenditure estimate			Average growth rate (%)	Expenditure/total: Average (%)
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17		
R thousand											
Compliance Monitoring	1 483	1 476	2 564	2 424	17.8%	83.4%	2 349	2 195	2 309	-1.6%	55.9%
Stakeholder Management	366	391	398	425	5.1%	16.6%	2 367	2 126	2 395	78.0%	44.1%
Total	1 849	1 867	2 962	2 849	15.5%	100.0%	4 716	4 321	4 704	18.2%	100.0%
Change to 2013 Budget estimate				(4 288)			–	–	–		

Economic classification

Current payments	1 849	1 867	2 855	2 523	10.9%	95.5%	4 497	4 321	4 704	23.1%	96.7%
Compensation of employees	1 676	1 661	1 868	2 039	6.8%	76.0%	3 619	3 807	4 006	25.2%	81.2%
Goods and services	173	206	987	484	40.9%	19.4%	878	514	698	13.0%	15.5%
of which:											
Administration fees	1	1	10	6	81.7%	0.2%	10	7	10	18.6%	0.2%
Assets less than the capitalisation threshold	–	–	–	15	–	0.2%	143	2	–	-100.0%	1.0%
Bursaries: Employees	–	–	–	–	–	–	8	5	–	–	0.1%
Catering: Departmental activities	2	3	155	40	171.4%	2.1%	–	–	–	-100.0%	0.2%
Communication	32	33	90	32	–	2.0%	53	32	43	10.4%	1.0%
Computer services	4	3	137	71	160.9%	2.3%	61	172	293	60.4%	3.6%
Consultants and professional services: Business and advisory services	–	–	–	–	–	–	12	–	1	–	0.1%
Consultants and professional services: Legal costs	–	–	–	4	–	–	26	22	30	95.7%	0.5%
Contractors	–	–	–	4	–	–	–	–	–	-100.0%	–
Fleet services (including government motor transport)	–	–	3	20	–	0.2%	–	–	–	-100.0%	0.1%
Consumable: Stationery, printing and office supplies	–	–	28	54	–	0.9%	150	24	29	-18.7%	1.5%
Operating leases	–	–	70	–	–	0.7%	31	19	35	–	0.5%
Property payments	–	–	16	35	–	0.5%	31	9	12	-30.0%	0.5%
Travel and subsistence	134	166	344	133	-0.2%	8.2%	273	217	235	20.9%	5.2%
Training and development	–	–	134	66	–	2.1%	10	5	10	-46.7%	0.5%
Operating payments	–	–	–	4	–	–	70	–	–	-100.0%	0.4%
Payments for capital assets	–	–	107	326	–	4.5%	219	–	–	-100.0%	3.3%
Machinery and equipment	–	–	107	326	–	4.5%	219	–	–	-100.0%	3.3%
Total	1 849	1 867	2 962	2 849	15.5%	100.0%	4 716	4 321	4 704	18.2%	100.0%
Proportion of total programme expenditure to vote expenditure	1.4%	1.2%	1.7%	1.3%			2.0%	1.7%	1.8%		

Personnel information

Table 23.12 Details of approved establishment and personnel numbers according to salary level¹

Number of posts estimated for 31 March 2014		Number and cost ² of personnel posts filled / planned for on funded establishment														Number			
Number of funded posts	Number of posts additional to the establishment	Actual			Revised estimate			Medium-term expenditure estimate						Average growth rate (%)	Salary level/total: Average (%)				
		2012/13			2013/14			2014/15			2015/16					2016/17			
		Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost			Number	Cost	Unit Cost	2013/14 - 2016/17
Compliance Monitoring and Stakeholder Management		Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost	Number	Cost	Unit Cost			
Salary level	4	–	4	1.9	0.5	4	2.0	0.5	7	3.6	0.5	7	3.8	0.5	7	4.0	0.6	20.5%	100.0%
1 – 6	–	–	–	–	–	–	–	2	0.4	0.2	2	0.4	0.2	2	0.4	0.2	–	24.0%	
7 – 10	1	–	1	0.3	0.3	1	0.3	0.3	1	0.4	0.4	1	0.4	0.4	1	0.4	0.4	–	16.0%
11 – 12	2	–	2	0.8	0.4	2	0.9	0.5	2	1.0	0.5	2	1.1	0.6	2	1.2	0.6	–	32.0%
13 – 16	1	–	1	0.7	0.7	1	0.8	0.8	2	1.8	0.9	2	1.9	0.9	2	2.0	1.0	26.0%	28.0%

1. Data has been provided by the department and may not necessarily reconcile with official government personnel data.

2. Rand million.

Expenditure trends

The spending focus over the medium term will be on safeguarding the principles of cooperative governance, which include monitoring the directorate's compliance with reporting obligations and the quality of recommendations referred to the police service and the National Prosecuting Authority; stakeholder management; and ensuring public awareness of the directorate's mandate and functions through community awareness programmes. The programme's allocation over the medium term will provide for the establishment and maintenance of stakeholder relations in order to meet the additional reporting obligations placed on the directorate by the Independent Police Investigative Directorate Act (2011). In this regard, the directorate conducted 306 community outreach programmes in 2012/13 and 2013/14, an increase of 27 from 2011/12, and expects to maintain this number over the medium term.

The bulk of spending across the seven-year period is on compensation of employees. To enhance the programme's capacity, the directorate plans to increase the funded establishment from 4 posts in 2013/14 to 7 posts in 2016/17. This is expected to increase expenditure on compensation of employees. The significant increase in the programme's budget in 2014/15 is to provide for once-off costs related to the establishment of this programme as a standalone unit from 2014/15. In 2015/16, the programme's budget will decrease by R400 000 as some of the establishment costs provided for in 2014/15 will have no carry through effect. The significant increase in spending in the *Stakeholder Management* subprogramme over the medium term is to provide for an expected increase in the number of personnel in this subprogramme, from 1 in 2013/14 to 3 in 2014/15. The programme had no vacant posts at the end of November 2013.

The significant growth in expenditure in the *Compliance Monitoring* subprogramme between 2010/11 and 2013/14 was due to the increased number of mandatory recommendations the directorate referred to the South African Police Service, Municipal Police Services and the National Prosecuting Authority under the new act. Between 2010/11 and 2012/13, the directorate conducted an average of 297 community outreach events per year against a target of 272, which explains the significant growth in expenditure on travel and subsistence over the period.

Additional tables

Table 23.A Summary of expenditure trends and estimates per programme and economic classification

Programme	Appropriation		Audited outcome	Appropriation			Revised estimate
	Main	Adjusted		Main	Adjustments	Adjusted	
R thousand	2012/13		2012/13	2013/14			2013/14
Administration	92 434	86 525	70 258	88 446	–	88 446	88 446
Investigation and Information Management	91 168	102 610	94 048	121 445	(200)	121 245	121 245
Legal Services	5 356	5 405	4 181	4 251	200	4 451	4 451
Compliance Monitoring and Stakeholder Management	8 003	3 358	2 962	2 849	–	2 849	2 849
Total	196 961	197 898	171 449	216 991	–	216 991	216 991
Economic classification							
Current payments	191 090	189 614	165 955	214 182	(264)	213 918	213 918
Compensation of employees	95 166	104 286	95 993	132 422	(520)	131 902	131 902
Goods and services	95 924	85 328	69 962	81 760	256	82 016	82 016
Transfers and subsidies	95	2 142	2 142	140	–	140	140
Departmental agencies and accounts	95	2 142	106	140	–	140	140
Households	–	–	2 036	–	–	–	–
Payments for capital assets	5 776	6 135	3 345	2 669	264	2 933	2 933
Machinery and equipment	5 776	6 135	3 345	2 669	264	2 933	2 933
Payments for financial assets	–	7	7	–	–	–	–
Total	196 961	197 898	171 449	216 991	–	216 991	216 991

Table 23.B Summary of expenditure on training

	Audited outcome			Adjusted appropriation	Medium-term expenditure estimate		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Compensation of employees (R thousand)	71 752	78 093	95 993	131 902	162 348	169 946	177 954
Training expenditure (R thousand)	821	1 831	1 831	2 156	3 420	4 722	4 743
Training spend as percentage of compensation	1.1%	2.3%	1.9%	1.6%	2.1%	2.8%	2.7%
Total number trained (headcount)	191	201	201	239			
<i>of which:</i>							
Employees receiving bursaries (headcount)	21	24	24	23			
Internships (headcount)	27	9	8	9			



BUDGET 2014

ESTIMATES OF NATIONAL EXPENDITURE

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